



# Interview Process

The interview process can have several steps which might happen in any order:

- **Screening**: A job screening is a way for employers to review applicants and determine which candidates best meet the qualifications to continue through the hiring process. This usually occurs through questions that cover your experience, or other relevant information.
- **References**: You may be asked to provide a list of references. A reference is someone who knows you professionally or in another non-family context who can vouch for your abilities and character.
- **Interview**: The interview is a time for both the employer and applicant to assess whether the job is a good fit. This is one of the most important phases of the job hiring process.

